

MENEJMENTDA RAQAMLI ISH JOYINI TARTIBGA SOLISH

Usmanova Nasiba Akbarjonovna

O'zbekiston, Samarqand iqtisodiyot va servis instituti, "Menejment" kafedrasida dotsent vazifasini bajaruvchi, PhD

E-mail: usmanovanasiba187@gmail.com

Muallifning telefon raqami: +998975788880

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Abstract

Maqolada "raqamli ish joyini tartibga solish" tushunchasining mohiyati aniqlangan. An'anaviy kompaniya modellari va raqamli ish o'rinlarining qiyosiy tahlili o'tkazildi. Iqtisodiyotning yirik tarmoqlaridagi tarkibiy o'zgarishlarning tabiati aniqlandi. Jahon iqtisodiyotida raqamli ish o'rinlarining raqobatbardosh ustunligini ta'minlaydigan asosiy haydovchilar aniqlandi.

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Kirish. Raqamli ish joylarini tartibga solishning mohiyati raqamli muhitda xavfsiz, samarali va barqaror ish sharoitlarini ta'minlashdir.

Bunga ish joyidagi raqamli texnologiyalardan foydalanish bilan bog'liq xavflarni boshqarish, ma'lumotlarni himoya qilish, kiberxavfsizlikni ta'minlash, raqamli vositalarni tanlash, amalga oshirish va ulardan foydalanish sharoitida ish sharoitlarini yaxshilash kiradi.

Raqamli ish joylarini tartibga solishning asosiy tamoyillari:

1. Ma'lumotlarni himoya qilish va maxfiylik: tartibga solish ma'lumotlarning maxfiyligi va yaxlitligini, shu jumladan ishchilar, mijozlar va biznes ma'lumotlarini himoya qilishi kerak.

2. Kiberxavfsizlikni boshqarish: tartibga solish kiberhujumlarning oldini olish, ma'lumotlarning maxfiyligi va xavfsizligini hisobga olgan holda raqamli muhitda xavfsiz ishlashni ta'minlash choralari o'z ichiga olishi kerak.

3. Raqamli vositalardan foydalanish qoidalari: ish joyida raqamli vositalardan foydalanish qoidalarini ishlab chiqish va amalga oshirish, shu jumladan shaxsiy qurilmalar va ijtimoiy tarmoqlardan foydalanishga cheklovlar qo'yish va xodimlarni texnologiyadan foydalanishning to'g'ri stsenariylariga o'rgatish muhimdir.

4. Ish oqimini tavsiflash normalari: ishda aniqlik va samaradorlikni saqlash uchun raqamli texnologiyalardan foydalanganda ish oqimini tavsiflash uchun aniq normalarni o'rnatish kerak.

5. Ta'lim va rivojlanish: tartibga solish raqamli innovatsiyalarga moslashish qobiliyatini

yaxshilash uchun xodimlarni raqamli va raqamli savodxonlik bo'yicha o'qitish va rivojlantirishni o'z ichiga olishi kerak.

6. Siyosat va me'yoriy hujjatlarni muntazam ravishda yangilab turish: raqamli texnologiyalarning jadal rivojlanishi tufayli kompaniya siyosati va me'yoriy hujjatlarni doimiy ravishda yangilab turish, shuningdek, qoidalarga rioya etilishini tekshirish va tekshirish zarur.

7. Psixofiziologik jihatlarni hisobga olish: raqamli texnologiyalarning xodimlarning sog'lig'iga ta'sirini hisobga olish va raqamli ishlarning sog'liqqa zararli ta'sirini kamaytirish choralarini ishlab chiqish muhimdir.

Asosiy qism. Raqamli ish joylarini muvaffaqiyatli tartibga solish raqamli muhitda xavfsiz, samarali va sog'lom ishlashni ta'minlash uchun ushbu tamoyillarni hisobga olishni talab qiladi.

Tartibga solish va moslashuvchanlik boshqaruvning ko'p jihatlarida, shu jumladan raqamli ish joylarida ikkita muhim jihatni ifodalaydi. Ular jarayonlarni, tashkilotlarni va odamlarni boshqarishda turli xil yondashuvlarni ifodalaydi.

Tartibga solish odatda ma'lum bir tizim doirasida xatti-harakatlar chegaralarini belgilaydigan munosabat, qoidalar, cheklovlar va protseduralarni o'rnatishni anglatadi.

Raqamli ish o'rinlari kontekstida tartibga solish xavfsizlik, maxfiylik, muvofiqlik va samaradorlikni ta'minlashga qaratilgan qonunlar, xavfsizlik standartlari, ma'lumotlarni qayta ishlash tartib-qoidalari va boshqa hukumat yoki korporativ qoidalarni o'z ichiga olishi mumkin.

Moslashuvchanlik tizim yoki tashkilotning o'zgaruvchan sharoitlar, ehtiyojlar va talablarga moslashish qobiliyatini tavsiflaydi.

Raqamli ish o'rinlari kontekstida moslashuvchanlik yangi texnologiyalar, ish uslublari va biznes muhitidagi o'zgarishlarga tez moslashish qobiliyati bilan ifodalanishi mumkin.

Raqamli ish joylarini tartibga solishning asosiy tamoyillari quyidagi jihatlarni o'z ichiga olishi mumkin:

A. Ma'lumotlarni himoya qilish: kompaniya va uning mijozlari ma'lumotlarining xavfsizligi va maxfiyligini ta'minlaydigan ma'lumotlarni qayta ishlash, saqlash va uzatish qoidalari va standartlarini belgilash.

B. Muvofiqlik: ma'lumotlarni qayta ishlash, axborot xavfsizligi va iste'molchilar huquqlarini himoya qilish bo'yicha barcha amaldagi qonunlar, ko'rsatmalar va qoidalarga rioya qilish.

C. Xatarlarni boshqarish: raqamli ish joylari bilan bog'liq xavflarni baholash, boshqarish va kamaytirishga qaratilgan protseduralar va siyosatlarni ishlab chiqish.

D. Shaffoflik va hisobot berish: belgilangan qoidalar va siyosatlarga rioya etilishini nazorat qilish, shuningdek faoliyatda shaffoflikni ta'minlash uchun hisobot va monitoring mexanizmlarini o'rnatish.

Xulosa. Shu bilan birga, turli xil o'zgarishlarga va biznes yoki texnologiyaning yangi talablariga samarali moslashish uchun raqamli ish joylarining moslashuvchanligini ta'minlash muhimdir.

Moslashuvchanlikka kengaytiriladigan tizimlarni ishlab chiqish, xodimlarni o'qitishga sarmoya kiritish, yangi metodologiyalarini amalga oshirish va innovatsiyalarni rag'batlantirish orqali erishish mumkin.

Shunday qilib, raqamli ish joylarini samarali boshqarish xavfsizlik, muvofiqlik va o'zgartirish qobiliyatini ta'minlash uchun tartibga solish va moslashuvchanlik tamoyillarini birlashtirgan muvozanatli yondashuvni talab qiladi.

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